

# Patient Safety New-Comers Orientation



Evans Army Community  
Hospital

*Patient Safety Is Job One*



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*“Modern health care  
presents the most  
complex safety challenge  
of any activity on Earth.”*



***Lucian Leape, MD***

***Father of Modern  
Patient Safety***



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# Newcomers' Objectives

- 1) Understand the EACH Patient Safety Goal
- 2) Accept the Patient Safety Expectations at EACH (Patient Centered vs. Staff Centered)
- 3) Discuss Reporting Process
- 4) Apply the 2006 National PS Goals (6)

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**x6-7190**



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***EACH Patient Safety Goal***

**Eliminate  
preventable  
medical errors**



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# Patient Safety & the Joint Commission

- Sentinel Event Reporting Policy since 1995
- Change in Mission Statement in 2000
  - “To continuously improve **SAFETY** & quality of care provided to the public”
- Additional PS Standards 2001
- Initiated National Patient Safety Goals 2003

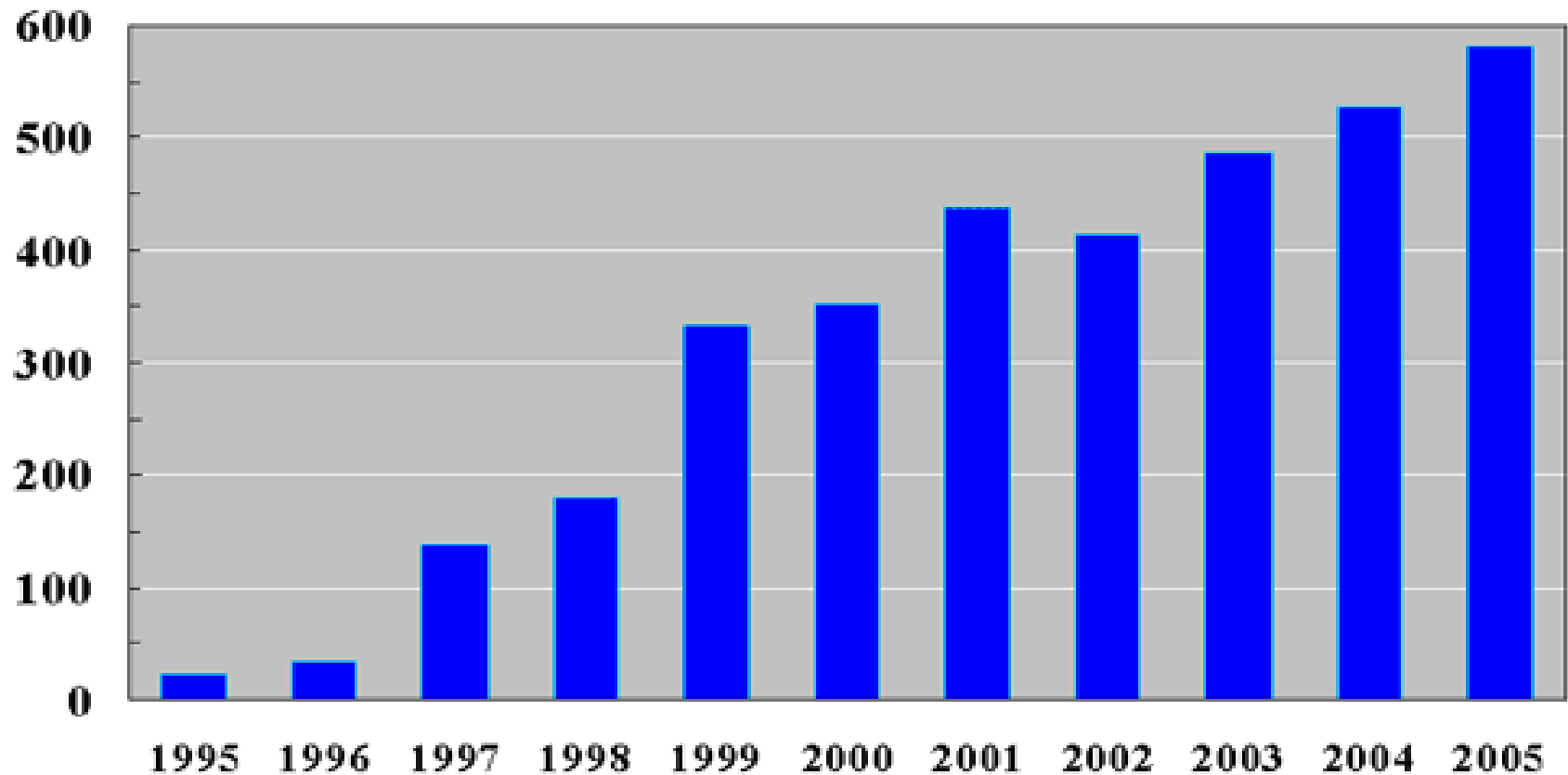


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## Sentinel Event Trends:

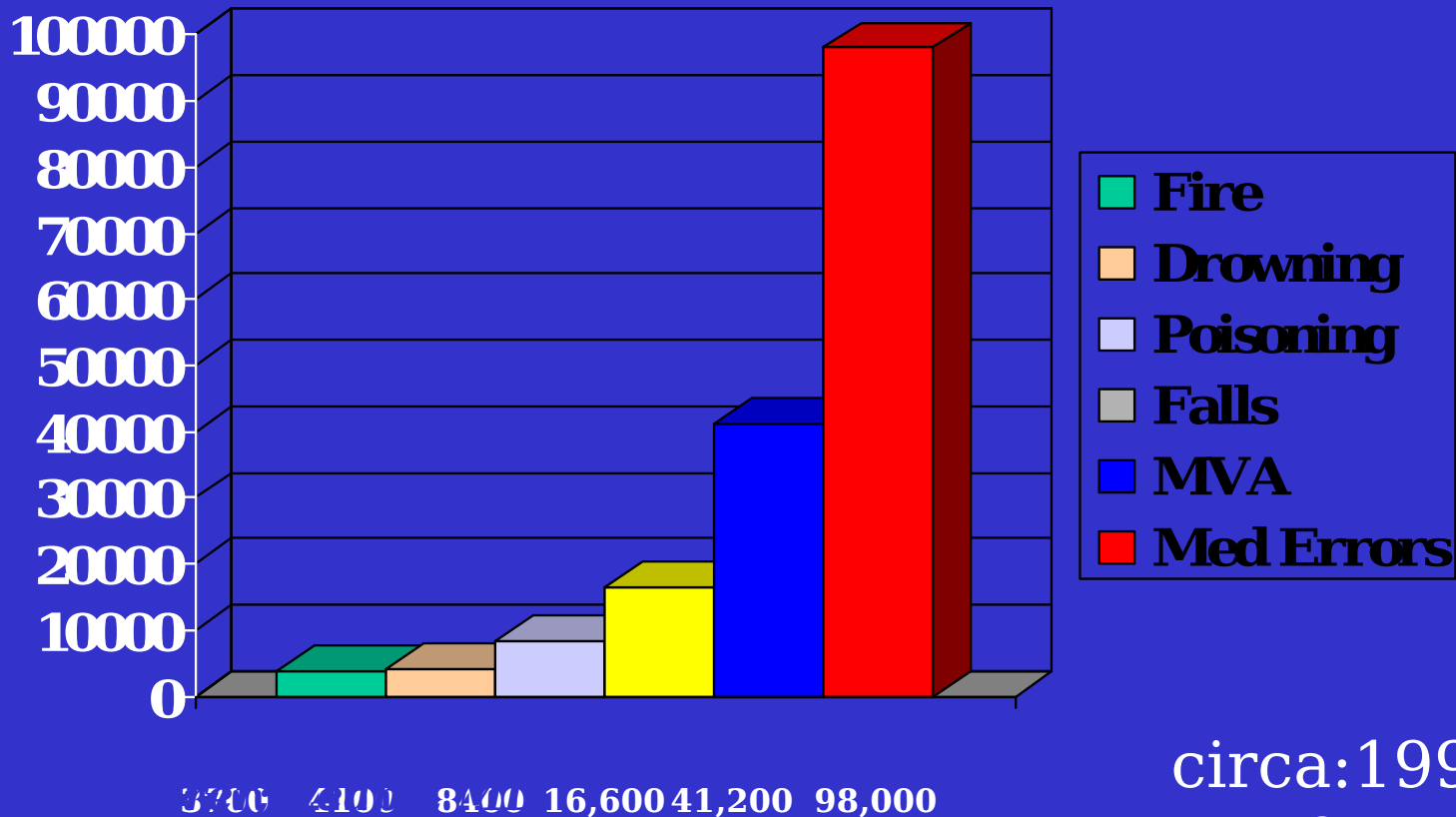
Total Sentinel Events Reported by Year



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# ***Lies, Damned Lies, and Statistics***



circa:199  
9



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# ***JCAHO TOP SEs***

(From 1995 - To 2005)

**3,548** (1,143) Sentinel Events Reviewed by JC

464 Patient Suicide	65 Fire
455 Wrong Site Surgery	58 Anesthesia Related
444 Op/Post-Op Complications	56 Medical Equipment Related
358 Medication Error	51 Maternal Death
269 Delay in Treatment	43 Ventilator Death/Injury
189 Patient Falls	23 Infant Abduction/Wrong Family
138 Patient Restraint Death/Injury	19 Utility Systems Related
121 Assault/Rape/Homicide	13 Untended Foreign Body Retained
109 Perinatal Death/Loss Function	446 Other less frequent types
94 Transfusion Error	
67 Infection Related Event	
66 Patient Elopement	



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# ***DoD Top SEs***

(From 2000 – To 2005)

SE Event Category	#	%
<b>Wrong-Site/Procedure Surgery</b> (1*)	<b>13</b> (+7)	<b>29</b>
<b>Op/Post-op Complication</b>	<b>10</b>	<b>22</b>
<b>Medication Related</b> (2*)	<b>8</b> (+2)	<b>18</b>
<b>Delay in Treatment</b> (5*)	<b>7</b>	<b>15</b>
<b>Perinatal &amp; Maternal Death</b> (4*)	<b>4</b>	<b>9</b>
<b>Other</b>	<b>3</b>	<b>7</b>
*12 Events Resulted in Unanticipated Death	<b>45</b> (+9)	

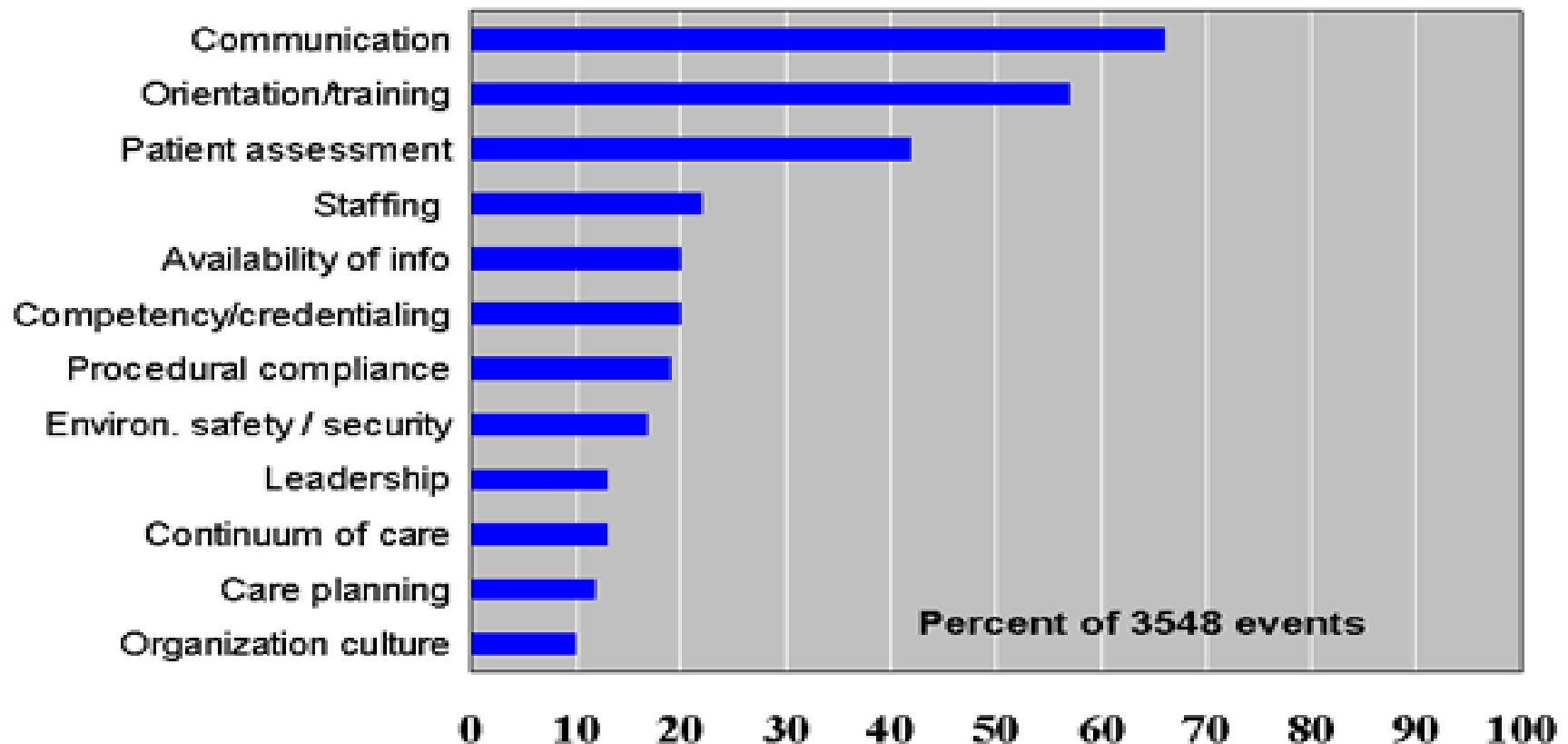


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# Root Causes of Sentinel Events

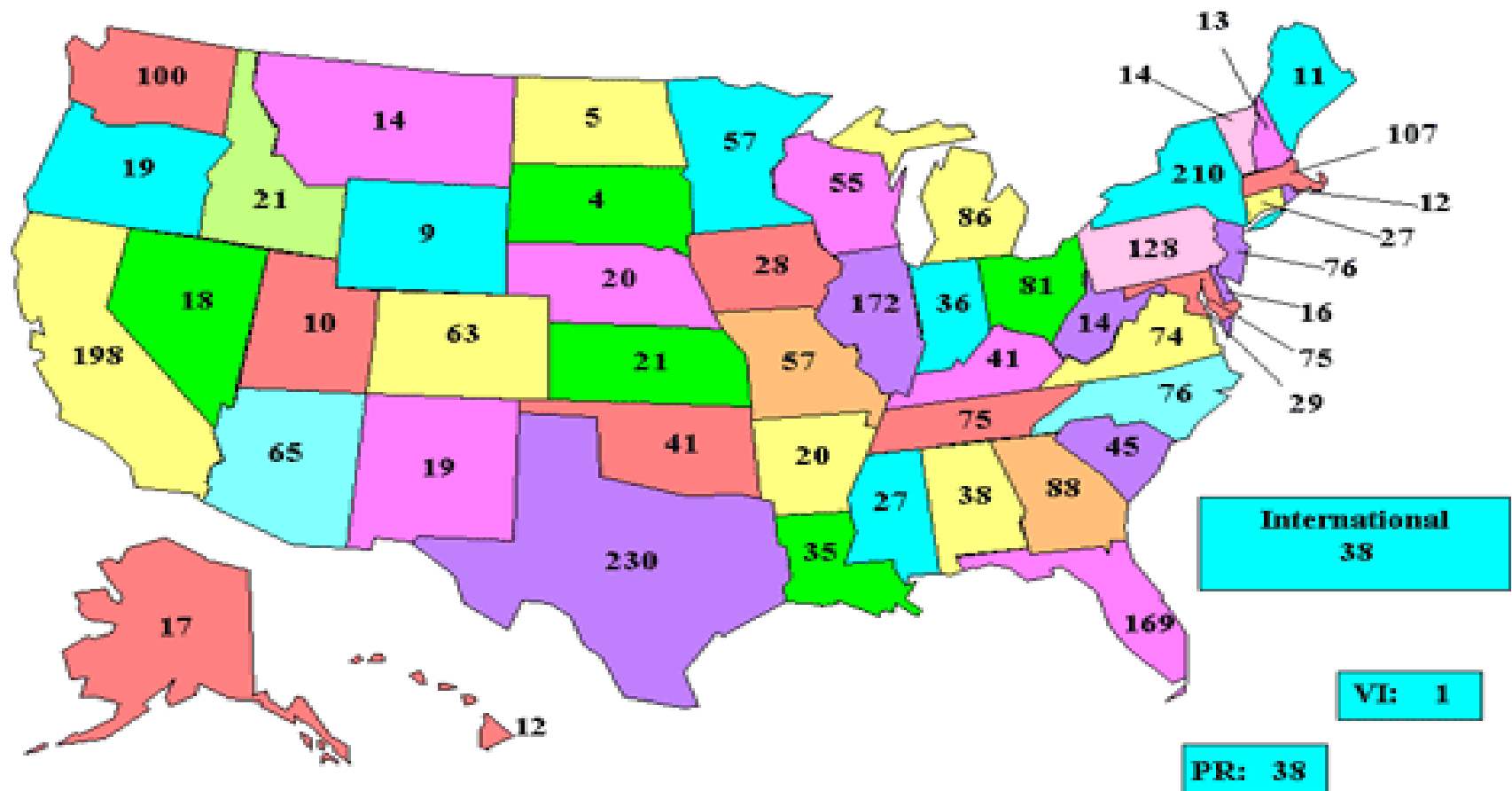
(All categories; 1995-2005)



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# Total "Reviewed" Events by State



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# ***Top 3 Incidents at EACH***

***(2002 - 2005)***

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- **Medication Issues**
- **Laboratory Issues**
- **Practice &  
Procedure Variances**



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# Why Are We Here?

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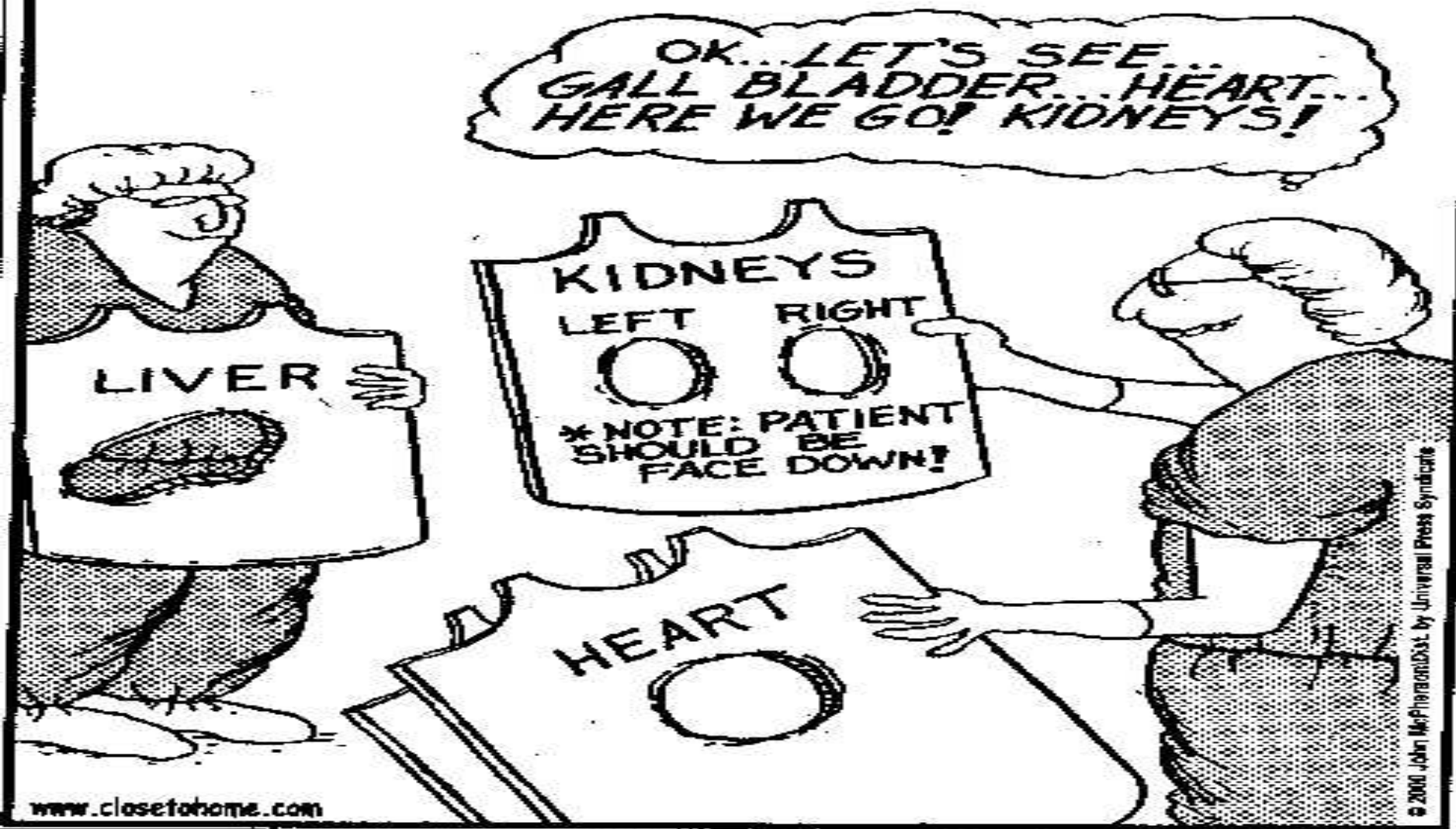
***Variation is the  
enemy of  
quality***



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McPHERSON



**To avoid costly mistakes in the operating room,  
doctors at Oakmont hospital relied on surgery  
templates.**

# The “Swiss Cheese” Model of Accident Causation (Reason, 1990)



# ***Your Obligation***

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**Every EACH employee has the responsibility and duty to question the decision of any other team member, without fear, at any time.**



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***Nothing Will Change Unless You***

# ***Patient Safety Program***

**Brief** →

**De-Brief**

**Situational Awareness =**

**SBAR**

**Situation**

**Background**

**Assessment**

**Recommendation**



**Gets Everyone On The Sheet of Music**





# ***James Reason's Bottom Line***

***Reliability is part of the  
human condition***

- ***We can't change the  
human condition***
- ***So, we have to change  
the conditions under  
which people work***



***Father of  
Modern  
Safety  
Movement***



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# ***Reality***

**“Incompetent people are, at best, 1% of the problem. The other 99% are good people trying to do a good job who make very simple mistakes and it's the processes that set them up to make these mistakes”**

***Lucian Leape, MD***

***However, a no blame environment doesn't mean the absence of accountability***

***Patient Centered vs. Staff Centered Care***

***What does this mean for you?***



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# ***Patient Centered vs. Staff Centered Care***

**A culture that:**

- **Does not advocate a name, blame, shame, and train philosophy,**
- **Deny that errors occur only to “bad apples,”**
- **Supports a fierce intolerance for intentional risk taking,**
- **Fair treatment for individuals making errors regardless of outcome or frequency**

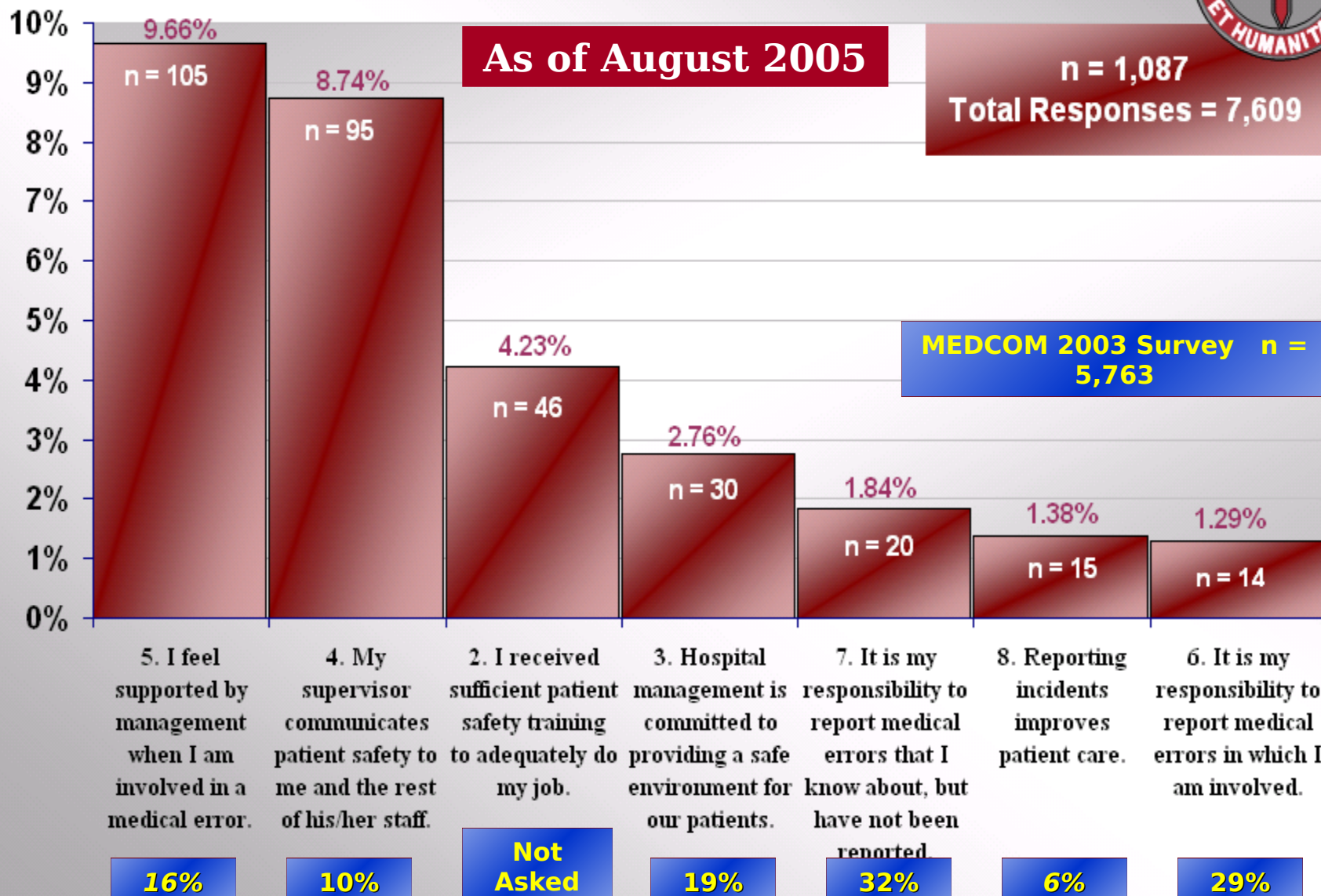


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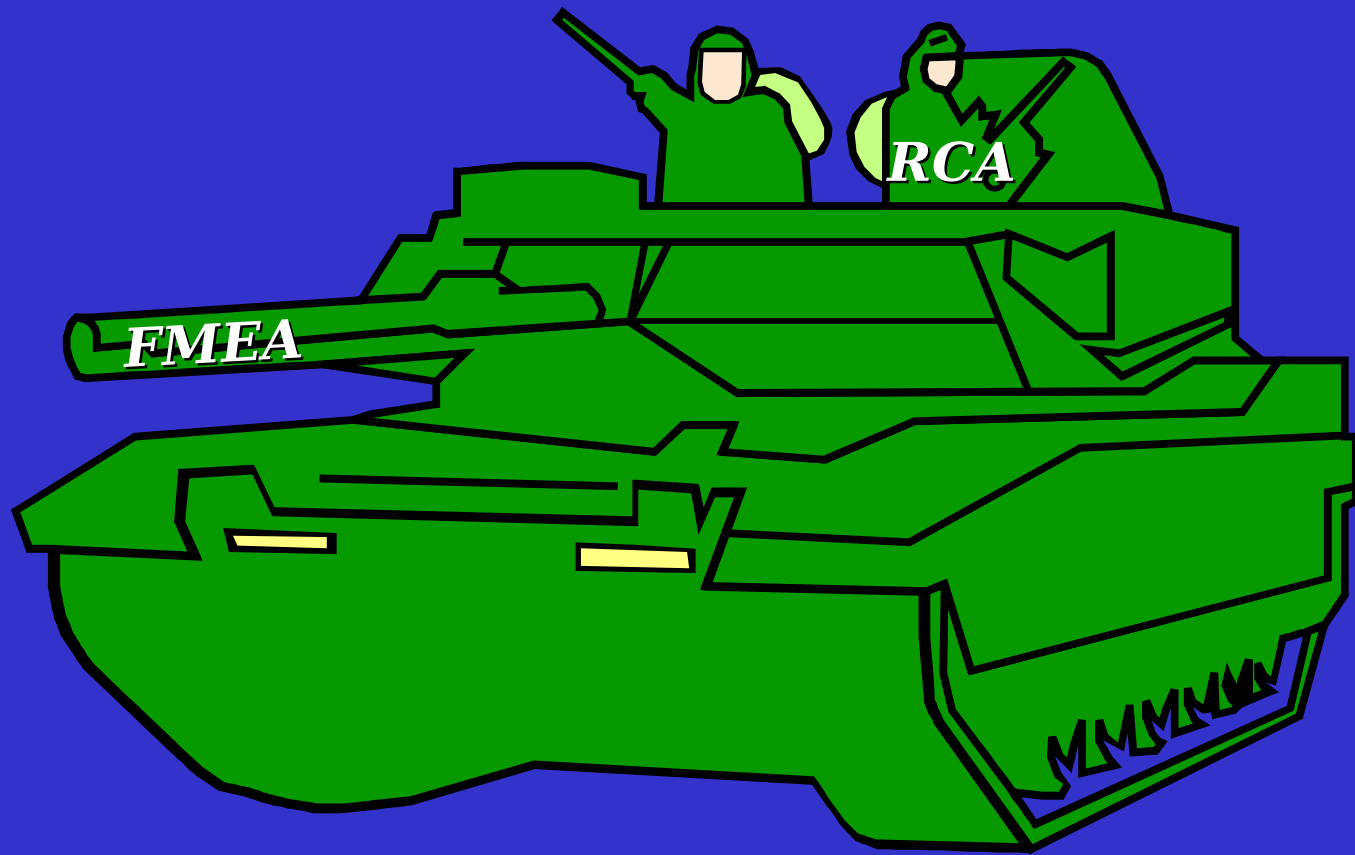
# Percentage of Employees Who Disagree or Strongly Disagree

325/7,609 = 4.27%





# *Tools Available to Combat System Errors*



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# ***What is FMEA?***

Failure Mode and Effect Analysis (FMEA) is a systematic method of identifying and preventing process problems before they occur.

“Think of it as Preventive Medicine for Our Health Care System.”



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# ***ROOT CAUSE ANALYSIS***

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**A tool used to systematically and objectively identify process and system “errors” resulting in variation in performance.**

**It's the Post Mortem (Autopsy) for a Specific Area of Our Health Care System.**



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# Differences Between RCA and FMEA

Root Cause Analysis	Failure Mode and Effects Analysis
Reactive	Proactive
Focuses on a Specific Patient Course of Treatment	Focuses on an entire process
Hindsight bias	Unbiased
Asks "Why?"	Asks "What if?"



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# ***Your Duty is to . .***

- ***Report, Report, Report!***

- Make Situational Awareness Happen
  - Make Patient Safety Priority
  - Be Proactive

- ***Use our e-4106***  
***Program***

Go to EACH's Home Page To Access

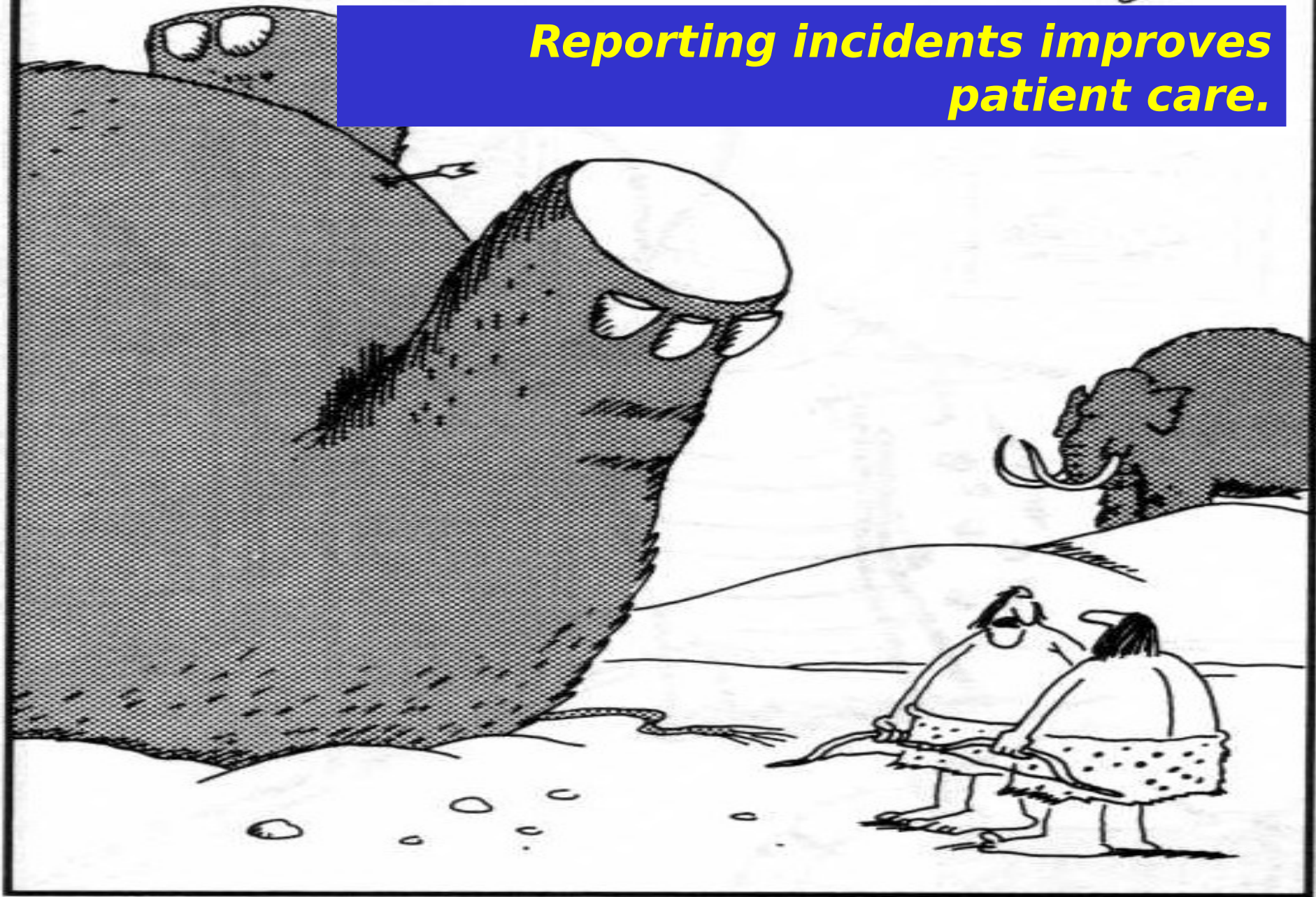


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*Laroon*

***Reporting incidents improves  
patient care.***



**“Maybe we should write that spot down.”**





Patient  
Education

TRICARE

Phone  
Listing

Newcomer  
Welcome

Policies

Job  
Vacancies

Home

Command

Administrations

Medical Clinics

Internet Links

About Us

#### Command Interest

Important TRICARE FAQs  
Reservist Links  
Birth Month & Anti-Terrorism Training  
POV Toolbox  
[Incident \(e4106\) Report](#)  
America's Goals in Iraq  
AKO Website  
Chief of the Army Message  
Army Campaign Plan  
MEPS  
SRP  
MEDDAC Calendar

Mailing address:  
Commander  
Fort Carson MEDDAC  
1650 Cochrane Circle  
Fort Carson, CO 80913  
Tel. (719) 526-7000

#### Medical Services

Patient Education  
Online Prescriptions  
CME Website  
HIPAA  
Military Health  
Local Hospitals

#### Hospital Information

Newcomer's Welcome  
Phone Listing  
Job Vacancies

#### Contacts

Webmaster  
Public Affairs  
Patient Representative

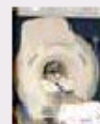
#### Secure Services

Outlook Online  
Evans Secure Web  
Command Publications



#### Medical News

Evans has new  
MRI technology



An aspirin a day...



View the CFC  
video online  
(4mb file)



**Note:  
Paper  
4106s  
are No  
Longer  
Accepted**

- ☒ General Information
- ☐ Injury Information
- ☐ Event Details
- ☐ Performance Improvement Analysis
- ☐ 1018 First Line Supervisor Review
- ☐ Survey Properties

## DA e-4106 - Unusual Occurrence/Risk Management - Official Use Only- Under Penalty of Law to Disclose

### General Information

Date of Event/Incident (Month-Day-Year for example: 04-11-2001 is April 11, 2001) (Mandatory Entry)

Time of Event/Incident (Use Military)

#### Instructions

Enter Month/Day/Year: 04/11/0000

Last Name of the Patient, Staff, or Visitor involved (Mandatory Entry)

First Name of the Patient, Staff, or Visitor involved (Mandatory Entry)

SSAN of Patient, Staff, or Visitor involved (Enter with dashes .ie., 123-45-6789) (Mandatory Entry)

Age of Patient, Staff, or Visitor involved (Specify Year(s), Month(s), Day(s) or Hours)

Gender (Mandatory Entry)

- ☐ Male
- ☐ Female

Status of Individual Involved (Mandatory Entry)

Category (Mandatory Entry)

Location of Incident/Event (Mandatory Entry)

Prev

Next

Save Survey

Preview

**Note:**  
**Anyone with**  
**an AMEDD**  
**e-mail**  
**address can**  
**submit an**  
**e-4106**



# JCAHO 2006 National Patient Safety

- 1. Patient Identification
- 2. Communication Among Caregivers
- 3. Medications Safety
- \*7. Risk Reduction Acquired Infections
- **8. Medication Reconciliation**
- 9. Reduce Patient Falls

Goals 4, 5, & 6 were retired and included in the JCAHO CAMH Standards.

• New Goals are **Bolded**.



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*"Nurse, get on the internet, go to SURGERY.COM, scroll down and click on the 'Are you totally lost?' icon."*

**Patient Safety means NEVER being the LAST TO KNOW!**



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# Patient Safety Officer

## x6-7190



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